



Working at Eaton Square Senior School



Welcome

from DR ADRIAN RAINBOW

Head of Eaton Square Senior School

Thank you for your interest in Eaton Square Senior School.

When you walk through our doors, you will be warmly welcomed and notice a vibrant and purposeful environment among our staff and student body. Our staff room is a hub of great talent, diversity and energy. We are an inclusive community where everyone is listened to and their opinions valued. As a small school, staff voice is powerful and our team contribute ideas which make a real difference to the early development of the school.

We believe in lifelong learning and are committed to professional development for all staff members. As a growing school, there are plenty of opportunities for you to take on new roles as the School evolves. We want to develop your career, nurture your ambitions and help you grow professionally. As part of the Dukes family of schools, we have access to a wide range of unique CPD opportunities to enrich your working world.

Eaton Square Senior School is a co-educational day school for students aged 11-18, located chiefly in a beautiful Grade I listed building overlooking Green Park. Our Sixth Form is based close to London Victoria in its own dedicated building. The majority of our staff community work across both sites which are linked by one tube stop or a 20 minute walk through Green Park.

Outstanding pastoral care is at the heart of each and every school day. We ensure each student feels valued and develops self-confidence, teamwork and social responsibility: all of which are essential preparation for life beyond school.

It is a great honour to be the leader of this wonderfully vibrant and diverse community. If our ethos resonates with you, please do come visit us. It would be a pleasure to meet you.

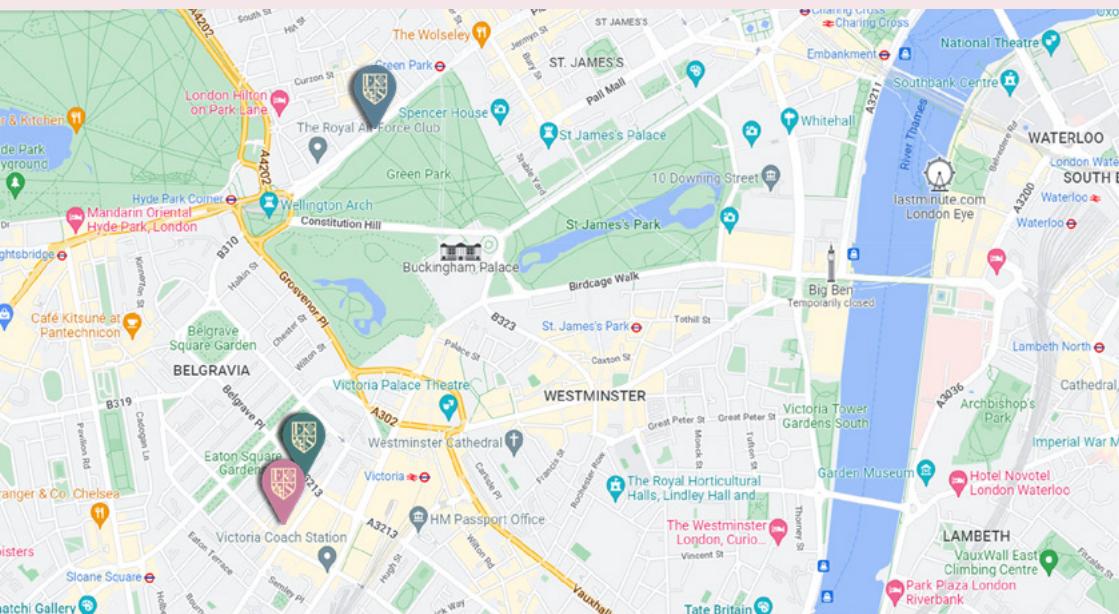
ABOUT

Eaton Square Senior School

Eaton Square Senior School opened in 2017 and, with ever increasing national exam results and expansion to include a Sixth Form in 2022, it has gone from strength to strength ever since.

Our School is an exceptional location for learning outside the classroom, whether in our local Royal Parks or the many museums and art galleries that lie on our doorstep. Our sports facilities are mainly located in Acton and students benefit from two full afternoons of sport each week.

We want to prepare students to become global citizens who have an appreciation and understanding of diversity. With a student community from all round the globe, our students learn a huge amount from each other, a unique experience that will benefit them far beyond their school years.



Eaton Square Senior School



Eaton Square Prep School



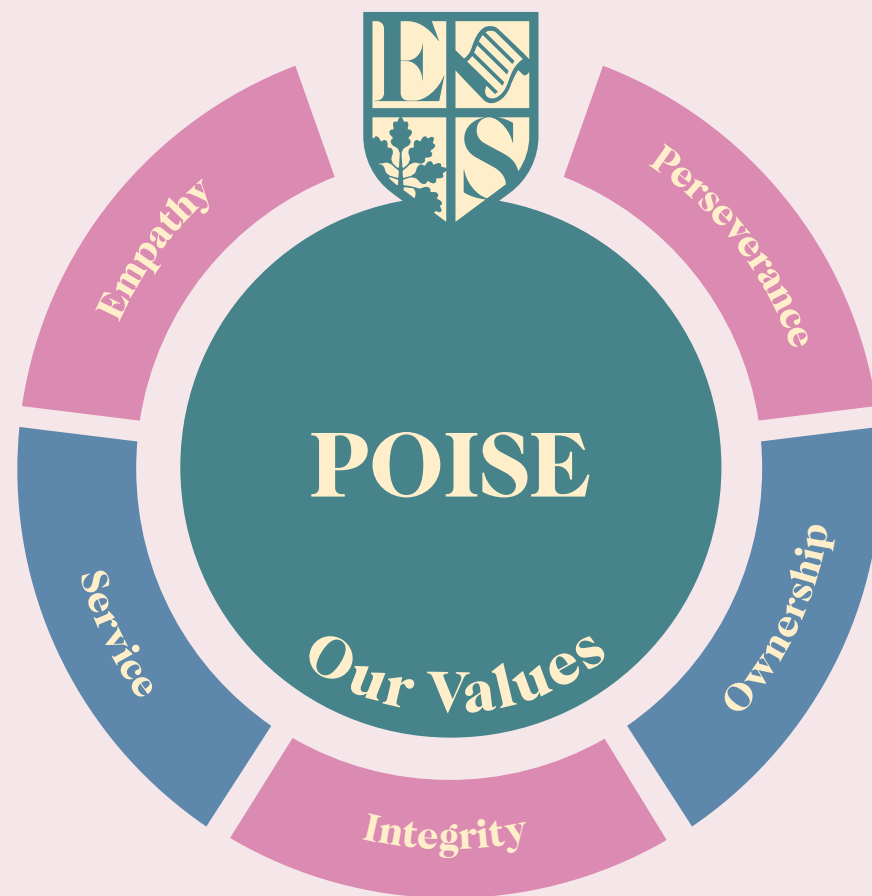
Eaton Square Sixth Form

Instilling Values

At Eaton Square, we are driven by our five 'POISE' values.

We work closely with our students to help them realise these and other values that are important to them. Why? Values enable understanding of ourselves and our purpose. Once we know our values, our decisions (of which there are many in the teenage years) become simple.

From GCSE subjects to A Level next steps; extra-curricular activities to friendships, clear values enable our students to make the choices that are right for them.





Welcome From

Richard Fletcher

Director of Learning and Performance at Dukes

Why work at Dukes Education? Because a love of learning is at the heart of everything we do. It's one of our four Dukes Values, values that remind each of us, every day, why we do what we do. We instil a love of learning in our students, but sometimes it's easy to forget that we need to cultivate it in our staff body, too. People who embrace lifelong learning make more of new opportunities – and their organisations are always that one step ahead.

Most of our individual Dukes establishments offer their own learning and development plans. The Dukes Education Learning & Development (L&D) offering doesn't replace these, it simply goes further, covering a wide range of supplementary training that allow us to learn from others across the Dukes family, as well as external experts.

One of the key elements of our L&D offering centres around collaboration which is supported by the Dukes Hub, our online content and communication platform.

The Dukes Hub brings us together. It also allows us to share best practice and collaborate in a digital space, beyond the constraints of everyday schedules. It is the central portal for accessing training opportunities and our central resource of expert educational material and content from across the Dukes family.

We are a family at Dukes and collaboration is key.

We have a large number of groups across the organisation who will provide you with an opportunity to meet others, enable you to share resources and ideas and support each other.

There are also opportunities to take a lead in various areas through our subject champion initiative. The purpose of Subject Champions is to do exactly that.

They champion the subject they represent. They do this by creating, collating and curating existing content on their subject on the Dukes Hub. They also facilitate innovation and learning, hosting meetings (face-to-face or online) to share new thinking, establish best practice, share concerns, and solve problems together.

Whatever your role is within the Dukes family, our L&D offering is designed to help you strengthen your existing skills and learn new ones, gain confidence, become a more effective professional and enrich your own learning journey.





Staff Benefits

Eaton Square Senior School currently offers the following for all staff:

- New members of staff are allocated a mentor at the start of their employment as part of their induction
- ECTs fully supported in an induction year programme that follows the standards laid down by the Department of Education and Independent Schools Teaching Induction Panel (ISTIP)
- Staff are encouraged to identify their professional development needs and we offer regular, professional INSET days
- A generous amount of non-contact time given for planning
- Learning and development opportunities, including financial support for postgraduate study
- A contributory pension scheme for all staff
- Free lunches, tea and coffee
- School fee reductions
- Access to our in house school counsellor
- Staff wellbeing activities and initiatives

In addition, as part of Dukes Education, we also currently offer the following for all staff:

- Employee Assistance Programme
- Cycle to Work Scheme
- Learning and Development Training Opportunities

Testimonials

“From the first moment I stepped into Eaton Square Senior School, I felt a warm sense of community. The school’s driving ethos is development of the complete person, and it is obvious when speaking to anyone involved in the school. All staff members truly have the students’ best interests at heart, and it drives them daily.”

Head of Science

“Eaton Square Senior School is a vibrant, unique and exciting place to work. Our central London location offers ample opportunity for local trips and visits, and there is a real focus on continuous professional development to allow employees to reach their potential.”

Head of PE & Games

“The size of the school means that, as a teacher, you really do get to know each and every pupil. This allows you to tailor your approach entirely to the class in front of you. It is a wonderful place to spend each day and I feel lucky to be a part of it!”

Head of Wellbeing

“The school maximises exceptional facilities to bring subjects to life.”

School House Magazine

“We combine a traditional British curriculum with a modern and international outlook: a blend of heritage and progression matched by our historic London building and its 21st century facilities.”

Sebastian Hepher
Principal at Eaton Square Schools

Great minds set free



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